

POSITION DESCRIPTION

Title:	Seasonal Bird Bander
FLSA Status:	Seasonal/Full-Time Employee/Exempt/Salaried
Reports to:	Banding Coordinator
Direct Reports:	None
Location:	Chico Basin Ranch, Pueblo County, Colorado
Salary:	\$1,200 bi-weekly, approx. ~\$2,700 for season
Benefits:	None
Purpose:	Serves as Primary Bird Bander, running a mist-netting station and assisting with banding demonstrations for the public
Duration:	Apr 22 nd through May 24 th

About the Organization:

Bird Conservancy of the Rockies (BCR) is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. BCR conserves birds and their habitats through an integrated approach of Science, Education and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond. We are innovative leaders in bird monitoring, research and stewardship. We support a dedicated team of scientists, educators and biologists. We have an annual budget of nearly \$5 million, which is primarily from federal/state grants and agreements.

Essential Job Duties and Responsibilities:

We are seeking an experienced bird bander for a high-volume spring migration banding station at Chico Basin Ranch, operated by Bird Conservancy of the Rockies in partnership with Chico Basin Ranch. Position is approximately 5 weeks of banding; dates are April 22nd – May 24th. Primary duties are bird capture and banding, but also include: set-up and dismantling of banding station, including clearing net lanes, erecting and maintaining nets, and proper storage of nets at the end of the banding season. Must be able to operate 10 nets without assistance. Attention to detail and excellent record-keeping skills desired. Responsible for both field and electronic (Excel) data entry. Normal work schedule is 6 days (Monday-Saturday) and 40 hrs per week. Banding station is visited by numerous school groups and the bander will assist with educational banding demonstrations. All equipment provided. Housing is on-site in a trailer with use of nearby indoor bathroom and kitchen facilities. Reliable personal vehicle, valid driver's license, and auto insurance required. Hiring is contingent on passing a background check and drug screen.

Knowledge, Skills and Experience required (unless otherwise noted):

Prior experience and proficiency in mist-netting, safe extraction and proper handling, and efficient banding and processing of birds. Must be able to identify, age, and sex a variety of bird species captured, primarily, but not limited to, passerines. Knowledge of both western and eastern NA bird species desired. Bachelors of Science in biology, ecology, zoology, or related field preferred. Knowledge of avian biology and bird migration, and the ability to effectively communicate to education program participants at the banding station. NABC certification desired but not required.

To Apply:

Send a single PDF file containing a cover letter, current resume, and 3 references familiar with your banding skills to: Colin Woolley, colin.woolley@birdconservancy.org. We will begin reviewing applications on Feb 11th and continue until position is filled.