JOB POSTING

Title:	Private Lands Wildlife Biologist
Position Class:	Conservationist I
FLSA Status:	Full Time / Exempt / Salary
Reports to:	Stewardship Habitat Coordinator
Direct Reports:	None
Location:	2 positions in southeastern Colorado (Rocky Ford, Springfield, or similar geography)
Salary:	$42,000 annually with promotion potential
Benefits:	This is a full-time position with a comprehensive benefits package (paid time off, 403b retirement plan, health, dental, and vision insurance)
Start Date:	mid-to-late August 2020

About the Organization:

Bird Conservancy of the Rockies is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond. Private Lands Wildlife Biologists succeed through direct and meaningful relationships with landowners to deliver habitat enhancements on private lands with financial assistance provided by the Natural Resources Conservation Service (NRCS), the USDA Farm Bill and other habitat enhancement programs.

Position Overview:

We are hiring two Private Lands Wildlife Biologists (PLWBs) to fulfill two separate positions in southeastern Colorado. The PLWB will work in partnership with the NRCS and Bird Conservancy of the Rockies to deliver wildlife conservation programs on private lands in southeastern Colorado. The PLWB will provide technical resources to landowners and other land managers to more fully incorporate wildlife conservation on their private lands using voluntary, incentive-based funding opportunities (e.g. Farm Bill, Colorado Parks and Wildlife (CPW) program funds, etc.). These positions will be based in local NRCS field offices, jointly supervised by Bird Conservancy of the Rockies and NRCS, and will require travel throughout the region using a provided vehicle.

Essential Job Duties and Responsibilities:

- Provide technical and programmatic support, including recommending management prescriptions (such as grazing plans) for wildlife conservation efforts, to USDA-NRCS and their clients (landowners) on USDA Farm Bill Conservation Programs (EQIP, WLFW, CSP, etc.) and other relevant state wildlife or habitat programs
- Enroll privately owned lands into the USDA Farm Bill Conservation Programs by utilizing partnership efforts with CPW, US Fish and Wildlife Service Partners Program and others
- Develop and sustain cooperative working relationships with landowners, conservation groups, local and regional conservation agencies such as CPW, and other resource professionals (e.g., local Conservation Districts, local working groups/collaboratives, etc.)
- Identify, develop and provide formal trainings and products to landowners and other stakeholders, including industry professionals, for information and outreach
- Collaborate across Bird Conservancy of the Rockies programmatic teams

Other Duties:

- Use critical thinking to develop and implement conservation projects and habitat enhancement efforts targeting priority landscapes as outlined in various conservation efforts
- Develop technical proficiency in conservation planning and agency business tools
- Manage existing restoration projects by conducting monitoring and prescribing management activities

- Assist partner agency and other collaborators in conducting biological assessments
- Other duties as assigned

Knowledge, Skills and Experience required (unless otherwise noted):

- Bachelor's degree (M.S. preferred) in a conservation related field or equivalent experience (e.g. rangeland ecology, wildlife biology, ecology, human dimensions of natural resources, etc.). Preference will be given to those with a background in rangeland ecology.
- Working knowledge of Farm Bill Conservation Programs (preference given to these candidates)
- Ability and desire to work with a diversity of people including state, federal, and non-governmental resource professionals, agricultural producers and other community representatives
- Motivated self-starter who is comfortable working independently under remote supervision and highly organized with the ability to manage multiple deadlines
- Practical understanding of habitat restoration, ecology and land management
- Knowledge of southeastern Colorado flora and fauna, particularly grassland communities
- Strong written, verbal and interpersonal communication skills
- Proficient in Microsoft Office; experience with GIS software is desirable

Physical Demands / Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to work in a standard office setting, with considerable sitting, standing and viewing of computer
- Mid-level stress
- Requires reaching continually throughout the workday (mouse, keyboard, telephone)
- May include lifting up to thirty (30) pounds of project gear on a frequent basis. Proper lifting techniques required
- Able to stand, walk, and hike for extended periods of time outside in all weather
- Able to work independently in remote locations where hazardous wildlife and conditions may be present
- Ability to troubleshoot when working solo (flat tires, cattle gates, etc.)
- Valid state driver's license and ability to travel throughout the landscape on a regular basis, often to remote locations in inclement weather or adverse conditions

Material and Equipment Directly Used:

- Various habitat restoration and enhancement materials (e.g. stock tank ladders, fence markers)
- Standard office equipment (e.g. laptop, printers); PC with MS Office software applications
- Navigate to field sites and record data using GPS, smartphones, tablets, or other technology
- Operate federal vehicles, including cars, trucks, All Terrain Vehicles or Utility Task Vehicles

Equal Opportunity Employer:

Bird Conservancy of the Rockies is an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

To Apply:

Please send cover letter, resume, and contact information for 3 references in **ONE document** to applicants@birdconservancy.org with "Last Name_First Name_PLWBSECO_2020" in the subject line and document file name. Microsoft Word or PDF files only. Cover letters should specify whether the application is for Rocky Ford, Springfield, or either location. Preference will be given to those applications received by **July 29, 2020.**