



 **Bird Conservancy**
of the Rockies
Connecting People, Birds and Land

Navigating this document:

This document is broken into 3 sections, General Information and two sets of specific information related to both day and overnight camp. Those sections are noted in the upper right corner and in the table of contents below. Please note that some activities are unique to specific programs (ie. archery, canoeing, etc.) and may not be a part of your camper's session.

This document needs to be reviewed by all camp parents/guardians prior to the beginning of your camper's session. After reviewing the pertinent sections of this document **please complete the digital acknowledgement form on your camper's registration account.**

Please contact the Camp Manager Becky Heath with any questions or concerns! (On next page)

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Camp Philosophy

The mission of Bird Conservancy of the Rockies Summer Bird Camps is to engage children in conserving birds and their habitats, while connecting them with nature. Children are taught through hands-on learning activities and direct experiences to help them develop a deeper awareness, enjoyment, and respect for all wildlife and their habitats.

Registration and Admission Requirements

Registration is officially secured when Bird Conservancy of the Rockies receives the completed registration forms, along with full payment (check, cash or credit card) for each session. Children will be admitted to camp at their designated session only after all required forms have been submitted and the parents or guardians have been given a copy of the policies, procedures, and release forms.

All campers must have the following forms completed and on file:

- Online Registration (Including necessary waivers and emergency contact information)
- Necessary forms for your camper's session (See Overnight Camp Section)
- Parent Handbook Signature (Digital Form)

Camp Cancellation Fee :

More than 30 days prior to 1st day of scheduled camp: 10% of total program costs

More than 14 days prior to 1st day of scheduled camp: 25% of total program costs

Less than 14 days prior to 1st day of scheduled camp: 100% of total program costs

Hours of Operation

The Bird Conservancy of the Rockies as a business is open 5 days a week (M-F) from 8:00am-5:00pm. The organization is closed on major holidays, including but not limited to New Year's Day, Independence Day, Thanksgiving, and Christmas. Bird Conservancy of the Rockies Summer Camps in 2025 will run on designated dates from June 3rd through August 2nd, 2025. Specific camp hours vary depending on the camp and age of participants.

Meeting Location

All camps meet at the Bird Conservancy of the Rockies headquarters at Barr Lake State Park's historic Old Stone House on the North side of the lake.

Bird Conservancy of the Rockies headquarters (the "Old Stone House")
14500 Lark Bunting Lane
Brighton, CO 80603

Contact Information:

During the summer season, please direct your questions to the following staff.

For general information, registration/forms questions:

Becky Heath, Camps Manager

Email: becky.heath@birdconservancy.org

Phone: (303) 659-4348 x 49

For questions regarding the Leaders-in-Training program:

Payson Cronen Smith, Environmental Educator

Email: payson.smith@birdconservancy.org

For urgent concerns or during overnight camp programs:

Sherry Nickolaus, Education Director

Email: sherry.nickolaus@birdconservancy.org

Phone: (303) 659-4348 x 11

Ages

Bird Camps serve ages 4-17 in all of our programs. Please see the breakdown of camper ages served by camp session.

Day Camp Programs	Overnight Camp Programs
Wild Nestlings: Ages 4-5 Budding Birders: Ages 6-7 Raptor Camp: Ages 8-9 The Big Week: Ages 10-11 Birding Adventure Camp: Ages 12-13 Birds of Winter Camp: Ages 6-10	Taking Flight: Ages 12-14 On the Wing: Ages 15-17

Services to Campers with Special Needs

You must notify Bird Conservancy of the Rockies of any relevant special physical, mental, social or emotional needs your child has prior to registering the child for camps. Failure to disclose relevant needs may result in being asked to withdraw their child/children from the program. Bird Conservancy of the Rockies will make every effort to provide reasonable accommodations necessary to ensure that their day camp programs are accessible and available to persons with disabilities. Bird Conservancy of the Rockies employees will be sensitive to the needs and requirements of the disabled and will ask if assistance is needed. All children will be assessed on a case-by-case basis.

Hours of Operation

The Bird Conservancy of the Rockies as a business is open 5 days a week (M-F) from 8:00am-5:00pm. The organization is closed on major holidays, including but not limited to New Year's Day, Independence Day, Thanksgiving, and Christmas.

Bird Conservancy of the Rockies Summer Camps in 2023 will run on designated Mondays-Fridays from June 18th through August 4th, between the times of 9:00am and 4:00pm. Specific camp hours vary depending on the camp and age of participants.

Parents will have a 15-minute window before and after each program in which to drop off and pick up their children.

Supervision of Special Activities

There will be at least one program leader providing supervision with each group of 15 or fewer children attending the camp. At any time when 9 or more children are present at camp, there will be at least 1 program leader and another responsible person at least 16 years of age on the premises. When 8 or fewer children are present, there will be at least 1 program leader on duty and a second staff member on call and immediately available in an emergency. An administrative staff member will be on-site and available at all times at the Old Stone House.

Locating Children

Staff will verify attendance periodically throughout the day. Groups that are away from the building will be reached via cell phone or walkie talkie at all times. Children will always be accompanied by camp staff.

Field Trips

Field trips refer to any time that we are not at/near the Old Stone House or Cal-Wood Education Center. The Education Director will always know the route and destination and timings of all field trips. Emergency information and phone numbers will be brought off-site with Bird Conservancy of the Rockies staff members.

Transporting Children

Transportation may be necessary for some field trips. In the event that transportation is necessary, all Bird Conservancy of the Rockies drivers will be a minimum of 25 years old, have a valid driver's license, and have a driving record free from

Driving Under the Influence or Driving While Intoxicated violations. Each vehicle transporting participants will have a cell phone and a first aid kit aboard.

The following transportation rules will be followed:

- No child will be allowed to ride in the front seat.
- Children will remain seated and wearing a seat belt at all times.
- Children will not be permitted to stand or sit on the floor of a moving vehicle and their arms, legs, and heads will remain inside the vehicle at all times.

Behavior Management

Bird Conservancy of the Rockies staff will model and encourage respect amongst the camp participants. We strive to have the children internalize the rules and become self-directed in their behavior. Consistent and clear rules are established before new activities, and praise for appropriate behavior will be given to reinforce those actions.

Bird Conservancy of the Rockies staff will also guide their participants toward the appropriate behaviors through use of logical consequences, redirection to more acceptable behavior, anticipation of and elimination of potential problems, and encouragement of appropriate behavior.

Children will not be subjected to physical or emotional harm or humiliation. Staff will not use corporal or other harsh punishment, including but not limited to pinching, shaking, spanking, punching, biting, kicking, rough handling, hair pulling, or any humiliating or frightening method of discipline. Discipline will not be associated with food, rest, or toileting. No child will be punished for toileting accidents. Food will not be denied to or forced upon a child as a disciplinary measure.

Separation, when used as discipline, will be brief and appropriate for the child's age and circumstances. The child will be in a safe, lighted, well-ventilated area and be within hearing and vision of a staff member. The child will not be isolated in a locked room, bathroom, closet, or pantry.

Verbal abuse and derogatory remarks about the child are not permitted.

Authority to discipline will not be delegated to other children, and the camp will not sanction one child punishing another child.

Bird Conservancy of the Rockies reserves the right to dismiss any child due to circumstances that indicate the child's needs can no longer be met. This will occur only after parent/staff discussion.

Risks Involved in Outdoor Activities

The following describes some, but not all of the risks, hazards and dangers associated with Bird Conservancy of the Rockies Summer Camps.

- Risks involved in hiking and running and playing games.
- Risks involved in outdoor activities: outdoor activities are often subject to variable weather conditions. In the event that conditions become dangerous all campers will take shelter in Bird Conservancy of the Rockies' camp room in the basement of the Old Stone House or designated spaces if away from the headquarters. Water bottles are required for each camp to prevent dehydration. Sunscreen will be available for those campers whose parents have signed a sunscreen application permission form.

Bird Conservancy of the Rockies reserves the right to dismiss any participant from the program that staff believes, in their discretion, presents a safety concern or medical risk, is unduly disruptive, or otherwise conducts him/herself in a manner detrimental to the program. Examples include but are not limited to: consistent unruly/unsafe behavior, fighting, drug-use, etc.

Camp Staff

Becky Heath, Camp Manager

Becky grew up in upstate New York before moving to mid coastal Maine, where she earned her degree in Marine Biology from Unity College. Summers were spent there working as a Camp Counselor & Day Camp Coordinator and fostered a love of experiential education in the camp setting. After graduation, she made the move to the greater Houston area where she worked in several camp roles from Discovery Instructor to Camp Director. Becky is looking forward to working and learning from campers and fellow staff as she takes on the Camp Manager role at the Bird Conservancy of the Rockies. Outside of work, Becky enjoys hiking and camping with her dog as well as avidly knitting sweaters.

Payson Cronen Smith, Environmental Educator

Payson grew up in Fort Collins, CO with a family that enjoyed the outdoors, going camping, hiking, skiing and more. Payson attended Colorado State University, earning a Bachelor's in Fish, Wildlife, and Conservation Biology. While initially interested in fisheries, he discovered bird conservation to be far more enjoyable, joining birding clubs and volunteering with hawk monitoring or restoration projects along the way. After graduating, Payson started at Bird Conservancy as a Seasonal Avian Field Technician performing bird point counts in the Great Plains and Northern Colorado. He then transitioned to the Environmental Educator role, looking to inspire his same passion for birds in all members of our community. When outside of work, Payson is usually spending time with friends and family, attempting to photograph birds, listening to music, overcomplicating drinking coffee, or playing competitive card games.

In addition to our year-round staff, Bird Camps are facilitated by a seasonal camp instructor and an overnight camp intern. Day Camp programs are also supported by Leaders in Training under the supervision of full time staff. Overnight camp program medical needs are supported by our Health Care Provider who will be available to overnight campers for support and delivery of medications. To ensure the safety of your children during our summer day camps we address safety issues throughout all camp activities, and train all staff in First Aid and CPR. Staff and volunteers interacting with your children are given background checks, and have experience working with children both indoors and outdoors.

Emergency Action Plans and Protocol:

These policies are in place for Bird Conservancy of the Rockies programs taking place at the Old Stone House/Environmental Learning Center. For those programs (overnight camps, etc.) that take place at other facilities these policies are supplemented by the policies in place at those sites. Staff facilitating programs at those outside locations are trained in the protocol necessary to keep campers safe in the following scenarios.

Lost Child:

All children are under direct supervision at all times during Bird Conservancy of the Rockies Day Camps and are co-supervised during family, homeschool and school programs. However, in case children are lost and cannot be found in adjacent restrooms and activity areas the lost child protocol will be activated. Staff working the program will alert office staff, who will work to secure any entries or exits. Any available Bird Conservancy of the Rockies staff members will be notified of the child's appearance and be asked to assist in locating the child. Additional help may be asked for from caregivers that are with the visiting group, if available. Available staff members (those not currently supervising children) will conduct a sweep of the grounds. If the child is not located, a call to 911 will be placed by the office staff.

The camp will submit a written report to the Colorado Department of Early Childhood ***within 48 hours*** about any child who has been lost from the center and for whom the local authorities have been contacted. Such reports must indicate:

- The name, birth date, address, and telephone number of the child
- The names of the parents or guardians and their address and telephone number if different from those of the child
- The date when the child was lost
- The location, time, and circumstances when the child was last seen
- Actions taken to locate the child
- The name of the staff person supervising the child

Fire:

In case a fire is detected or a fire alarm is sounded, the following protocol will be followed.

1. Staff members will evacuate children to the lower lot near the BCR Kiosk. In the event that this is unsafe or inaccessible, the leading staff member for the running program will designate a location well away from the building and/or fire. Staff will take attendance in order to make sure that all children are accounted for.
2. A staff member will call 911 (daily designated office staff), and provide the following information:
 - Location of the emergency
 - Nature of the problem
 - How long problem has existed
 - Any other details you know for certain
3. Bird Conservancy of the Rockies will send a staff member or volunteer to the corner of Lark Bunting Lane and E. Bromley Lane/E. 152nd Avenue to direct emergency vehicles.
4. Staff and campers will remain until an all clear is given. In the case that we are unable to return to the Old Stone House, calls will be made to parents/guardians to arrange pick up.

Flood:

In the event of a flood or flooding conditions, staff members need to evacuate children to a high area well away from the flood area. It is likely that the decision to evacuate will come from Barr Lake State Park Staff or local emergency entities. Bird Conservancy of the Rockies staff will take attendance in order to make sure that all children are accounted for. Parents will be notified by telephone as to the location of campers and Bird Conservancy of the Rockies staff will stay with campers until they can be picked-up.

Tornado:

The Education Department staff (both in the field and in the office) will monitor weather status, and notify staff of any Tornado Watch or Warning. In the event of a tornado watch, or local sirens sounding, all staff will be notified and will move children near the specified areas of safety. In the event of a tornado warning or a spotted tornado, all staff will be notified immediately. Staff will then take children to the nearest area of safety, which is the basement of the Old Stone

House. If caught outside and areas of safety cannot be reached, staff will lead children to the nearest low-lying area. Staff and children will remain in the area of safety until an all clear is sounded. All clear will be determined by the lead staff of a program.

Extreme Weather:

In the event of severe weather, the same procedures for tornadoes will be followed. If extreme weather conditions exist to the degree that parents cannot pick up their children, Bird Conservancy of the Rockies staff will remain with the children until conditions make pick up possible.

Medical Emergency:

In the event of a medical emergency Bird Conservancy Staff will:

1. Staff present at the time of the incident with medical training will take on the role of directing the scene until EMS or a more highly trained staff arrive.
2. The staff leading the program will use a walkie to radio the office staff and designate someone present on the scene to make the call to 911 if needed.
3. Office staff, a volunteer, Leader in Training, or parent will be sent to bring the AED and first aid kit from the Old Stone House. In the case that development or finance team representatives are present they may also be asked

Staff on scene will provide care within the scope of their training until EMS arrives on scene or until a plan is made to receive advanced care.

Active Shooter:

Bird Conservancy of the Rockies will follow the [I love you guys Standard Response Protocol \(SRP\)](#) in these instances. This protocol can be initiated by office staff, external advice or alerts, or by staff in the field. In the hold or secure steps, the hold or secure can be released by BCR staff depending on the situation. A lockdown entails that EMS personnel have been contacted and groups should only be released from the lockdown by EMS.

1. **HOLD: in your room or area.** Activities can proceed as normal.
 - a. In the case that a group is outdoors when a hold is placed, groups should make their way to the Old Stone House, if safe to do so. Groups should reach out to the lead staff for direction.
 - b. In the case that a group cannot return to the OSH, they should make their way further up the trail or away from the point of danger/concern maintaining communication with the lead staff or office staff.
2. **SECURE: Get inside, lock outside doors.** Activities can continue. This is likely initiated by state park or local EMS personnel.
 - a. For groups outdoors, move inside the Old Stone House if safe to do so. Lead Staff or Office staff will help direct but we can continue modified activities indoors.
 - b. Groups outside without a safe path to the Old Stone House should remain in place or move towards the Barr Lake Nature Center or further south on trail. This decision should be made with information from the Lead or Office staff.
3. **LOCKDOWN: Locks, Lights, Out of Sight. 911 is being called.**
 - a. Groups in the area surrounding the Old Stone House should move indoors quickly. Office or lead staff will check that all groups have returned inside or are staying in place outside before locking exterior doors of the building.
 - b. Groups should head to the basement classroom and close the blinds to the windows. Have the students stay low and out of sight. Assure that all groups are complete and that no persons are missing. Prepare to evade or defend.
 - c. A lockdown procedure can only be released by EMS personnel.
4. **EVACUATE: Instruction followed by a location to evacuate to.**
 - a. If the option presents itself to safely evacuate the building or room the group can do so. This decision should be made and communicated with fellow staff.
5. **SHELTER: State the Hazard and Safety Strategy for group and self protection.**
 - a. This call will be made by the lead or office staff, but can be initiated by those out in the field as well. This is likely to be initiated because of environmental threat or concern. (ie tornado, hazmat). Specific instructions will follow this direction and after effects will determine the next steps.

Day Camp Specific Information:

Day in the Life- Day Camp*

8:30 am - 8:45 am LITs arrive for schedule and preparation
8:45 am-9:15 am: Camper drop off
9:15 am- 9:30 am: Welcome & Review of Golden Binocular Behavior
9:30 am-10:30 am: Birding/Exploration
10:30 am-10:45 am: Snack Break
10:45 am-11:45 am: Activity
11:45 am-12:15 am: Circle Time
12:15 pm-12:45 pm: Lunch & Restrooms
12:45 pm-1:45 pm: Activity I
1:45 pm-2:30 pm: Activity II
2:30 pm-3:00 pm: Activity III
3:00 pm-4:00pm: Craft time!

***Please note that this is a sample schedule and the format of each day may shift and change based on weather, guest speakers and special activities.**

Drop-Off and Pick-Up Procedures

When dropping your child off, please drive up Lark Bunting Lane, and continue on the gravel road to the parking lot adjacent to the Old Stone House. We will have a registration table set up at the head of the path to the classroom space. At the conclusion of camp, Bird Conservancy of the Rockies staff will verify that all campers have been signed out and no one remains in the building.

For security purposes, a sign-in/out sheet for parents and guardians will be maintained at camp. It will include for each child in camp:

- Date
- Child's name
- Name of parent/guardian picking up AND/OR dropping off child
- Initials of parent/guardian picking up AND/OR dropping of child

Releasing Children from Camp

To ensure the safety of each child, parents MUST sign their child in and out daily. Please make each person on your child's pick-up list aware of this. Only persons designated by the parent/guardian on the registration form may pick-up the child/children. If anyone other than those listed are to pick the child up, Bird Conservancy of the Rockies must have a written notice from the parent/guardian before the child can be released. If the person is not listed, the staff member will not release the child to that person. In the event an unauthorized person attempts to pick up a child they will be asked to leave the facility. If the person does not leave the property, the local law enforcement will be contacted.

After Hours Drop-Off and Pick-Up

Campers should not arrive any earlier than 15 minutes prior to the start of the camp program as detailed on their registration and receipt, which reflect the camp selection as chosen by the enrolling parent or guardian. Likewise, children should be picked up no later than 15 minutes after the end of the camp program.

Should extraordinary circumstances arise, staff will make every effort possible to work to find an agreeable resolution. Upon determining that special arrangements may be necessary, please contact the Camp Manager Becky Heath at

303.659.4348, x49 or becky.heath@birdconservancy.org.

In the event that a child is not picked up within 15 minutes of the end of the program under normal circumstances, and the parent has not contacted Bird Conservancy of the Rockies staff, staff will make every attempt to contact the parent or guardian before taking steps to arrange alternative transportation. Staff will leave a message if contact is not made.

In addition, any parent or guardian picking up their child after the 15-minute grace period and has not been in contact with Bird Conservancy of the Rockies staff will be charged a late fee of \$1 per minute per child, which is due at that time.

In the event that a child is not picked up within 30 minutes of the end of the program, Bird Conservancy of the Rockies staff will notify each person on the authorized pick-up list until someone contacted can pick up the child. When no authorized emergency contacts listed are available, a guardian cannot be reached, and it is one hour past the end of the program, the Brighton Police Department office will be contacted and the camp staff will release the children to them.

Parents who are consistently late may be asked to withdraw their child/children from the program.

Early Pick-up or Emergency Pick-up

If you must pick-up your camper early, please make prior arrangements with the Camp Manager Becky Heath at 303.659.4348, x49 or becky.heath@birdconservancy.org.

In an emergency, the child may also be released to an adult for whom the child's parent or guardian has given verbal authorization. If the staff member who releases the child does not know the adult, identification will be required to assure that the adult is authorized to pick up the child.

If you must reach a camper or arrange for an emergency pick-up *during* camp, call the Bird Conservancy staff office at 303.659.4348 x 11 to speak with the Education Director, Sherry Nickolaus.

Children Who Arrive Late

In the occurrence that a child arrives late and the children and camp staff are away from the building, parents will need to make arrangements for their child/children to meet up with the group. The Education Team and Camp Staff will coordinate the child joining the group.

Inclement Weather and/or Excessively Hot Weather

We will make every effort to conduct camp even in inclement weather. We have activity modifications and an indoor classroom available for indoor activities during inclement weather and excessively hot weather. Shade, cool drinks, and indoor activities will be provided during hot weather. However, campers should be prepared to spend the whole day outdoors despite weather conditions. As a result, children are encouraged to bring a change of clothes and a water bottle.

Bird Conservancy of the Rockies will make decisions regarding camp activities based on weather on a daily basis. If camp activities need to be delayed or canceled due to severe weather, we will have a recorded message indicating such at 303.659.4348, ext. 49. Camp fees will be refunded when camps are canceled or postponed due to severe weather.

Daily Schedule of Activities

Parents can receive a daily schedule for camp upon request. Field trip day schedules and emergency contact information will be provided prior to each field trip. If you must contact Bird Conservancy of the Rockies staff or your child while on a field trip, please call Bird Conservancy of the Rockies Education Director at 303.659.4348 x 11

Administering Medications

Bird Conservancy of the Rockies will not administer medications during any of their day camp programs. Bird Conservancy of the Rockies requests that all necessary medications be administered to the child at home (before or after the camp session) when possible. When this is not possible, we will work with the caregiver to create a plan to address the needs of that child. Children may not administer their own medications during camp.

What to Bring to Camp/Children's Personal Belongings

While at camp, children will store their personal belongings in their backpack. Space is limited so please limit the number of items brought from home. All items must be clearly labeled with the child's first and last name. Parents are asked to provide their child/children with the following items everyday their child/children attend Summer Camp:

- A backpack to hold all personal belongings listed below
- Hat
- Closed toe shoes appropriate for hiking and outdoor use.
- A full, non-breakable, non-leaking, one liter water bottle labeled with the child's name
- Sunscreen (15+ SPF) with child's name clearly labeled
- Mosquito Repellant with child's name clearly labeled
- Rain gear (poncho/jacket)
- Lunch for camps 4 hours or longer (should be items that do not require refrigeration and create the minimum amount of trash which the camper will need to carry out on hiking days). We discourage Lunchables, as these create a lot of non-recyclable waste.
- Extra clothes (full set) in large Ziplock (optional)
- Sunglasses (optional)

Please DO NOT let your children bring money or other items of value in their camp belongings. Bird Conservancy of the Rockies is not responsible for lost or stolen items.

Sunscreen & Bug Repellant

Parents are asked to apply sunscreen and bug repellant to their children before they arrive each day. Staff will assist and supervise children to reapply sunscreen and bug repellant to children's exposed skin prior to outdoor activities. Bird Conservancy of the Rockies will provide sunscreen and bug repellant if needed and a child has not been provided their own, as long as the parent has signed a sunscreen & bug repellant application form. Children in the program may apply sunscreen and bug repellants themselves under direct supervision of a staff member. Sunscreen and bug repellent must be labeled with the child's first and last name. Bird Conservancy supplies Coppertone Sport Sunscreen 30-50 spf and bug repellant with no more than 10% deet or 20% picaridin.

Meals and Snacks

Please send your child to Bird Conservancy of the Rockies day camp with one nutritious and substantial snack. The staff asks that children bring a nutritious sack-lunch to the program every day for their own personal consumption. Supervised lunch will be approximately 3 hours after camp begins for full day camps. We request that gum, candy, and soda be left at home. If a child does not bring a lunch from home, staff will arrange for a well-balanced lunch to be provided for the child and parents will be charged a \$10.00 lunch fee.

Visitors

Bird Conservancy of the Rockies Summer Day Camps have space on-site reserved exclusively for their use. These spaces will be off-limits to the general public. However, some activities, particularly the outdoor activities, will take place in the same space as used by visitors to Bird Conservancy of the Rockies and/or Barr Lake State Park.

Regardless of the location of an activity, visitors or guests will not be allowed to participate with the children unless they have signed in. When in areas of general use, camp staff will pay close attention to the whereabouts of the children to make sure they stay with the group and do not wander off.

When a visitor arrives, they will need to check in with the administrative office and provide identification if they are unknown to office staff. Office staff will call the appropriate staff to let them know a visitor is coming.

If you wish to visit, you must make prior arrangements with the Camp Manager Becky Heath at 303.659.4348 x 49 or becky.heath@birdconservancy.org.

Other Policies

Electronics:

One of the goals of our summer camp is to provide a program free from video games, cell phones, CD players, and iPods. Please don't allow any of these distractions into camp. We promise that your camper will be busy enough without them.

Participants are permitted to bring a camera to camp. However, Bird Conservancy of the Rockies encourages the use of disposable rather than digital cameras because there is always potential for one of these items to be lost, broken, or stolen in the camp environment. Should parents allow their children to bring a digital camera to camp, please understand the potential for these things to happen.

The following rules are ones which, when broken, carry the possibility that the camper will be suspended from camp, either temporarily or permanently:

- Due to the acknowledged hazards of tobacco smoke, especially to children, it is the policy of the Summer Day Camp to provide a smoke free environment for all children, and staff. Please do not dispose of cigarettes at Bird Conservancy of the Rockies headquarters.
- No weapons of any kind, either actual or likenesses thereof, are allowed at camp.
- No alcohol or illegal drugs allowed at camp.
- No sexual behavior is allowed at camp.
- No physical violence is allowed at camp.

Overnight Camp Specific Information:

About *Taking Flight*...

If your child likes to spend time outdoors, then this is the right camp! This overnight camp is the next step for budding birders who also enjoy outdoor adventure and nature exploration. For 6 days and 5 nights, campers will call a rustic lodge near Rocky Mountain National Park their home, and they will have the opportunity to explore the ecosystems of Colorado's Front Range, while honing their bird identification and leadership skills, gaining independence and responsibility, making new friends, and making a difference in the world around them.

Taking Flight was developed to provide a transition between Bird Conservancy's Day Camps and its award winning, historic research and trip-based program, *On the Wing*. While not as intensive or research-focused, *Taking Flight* will focus on the education of campers, and has been designed to take campers' birding, identification, observation skills, and leadership skills to the next level.

About *On the Wing*...

This award winning camp is the capstone experience for Bird Conservancy campers, as it is for 15-17 year-olds, many of whom have grown up attending Bird Conservancy's Summer Bird Camps. *On the Wing* was developed in 1993 and has offered hundreds of participants the opportunity to learn first-hand about birds and the research process. In the past, campers have come from all over the United States, and as far away as Canada and Mexico, to take part in this unique program.

During *On the Wing* programs, campers study Colorado ecosystems, meet and work with professional biologists and researchers, and observe birds while exploring Colorado's diverse array of habitats. The main focus of *On the Wing* is camper research projects, which are designed, performed, and presented to the public by the campers. Campers work with Bird Conservancy staff and other professionals to become familiar with different research techniques and methods for presenting results. Research projects are generally conducted in small groups of 2-4 campers, who work together to form a question, develop a hypothesis, design a data-collection form, gather and interpret their results, and write a technical paper. Campers present their work to Bird Conservancy staff members and the general public at the end of their session.

Day in the Life- Overnight Camp

6:00/6:30 am: Rise & Shine

→Possible birding or project time before breakfast

7:45 am-8:45 am: Breakfast

8:45 am-12:15 pm: Activity- Project time or field trip

12:30 pm-1:30 pm: Lunch

1:30 pm-2:00 pm: Roosting Time (if we can)

2:00 pm -5:15 pm: Activity- Project time or field trip

5:30 pm -6:30 pm: Dinner

6:30 pm -8:30 pm: Evening Activity- Project time or field trip

8:30 pm -9:00 pm: Chill, get ready for bed

9:00 pm -9:30 pm: Bed time

Program Overview

Based out of Cal-Wood Education Center in Jamestown, CO, many overnight camp activities will be held onsite or on nearby trails. While at camp, campers will have the opportunity to participate in a number of Cal-Wood's traditional camp activities and programs, along with other off-site, adventure-based activities. The following is a nearly comprehensive list of activities that may be part of Bird Conservancy's overnight camps:

Hikes

Hikes for overnight camps will generally be 1 to 8 miles in length, although they may be longer or shorter depending on the day. Campers should be prepared for a variety of hikes of differing difficulty levels, from beginner to advanced. Each hike has a difficulty range from 1-5. We will begin with easier hikes and may work our way up to level 5 expeditions.

- 1- Beginner – Basically flat, level terrain. (Riparian and Aquatic Hikes)
- 2- Beginner/Intermediate – Slightly more difficult than a level 1 hike, with small hills and some rough terrain. (Montane and Aspen Hikes)
- 3- Intermediate – Most of the hike is hilly with some difficult sections. (Montane and Subalpine Hikes)
- 4- Intermediate/Advanced – More difficult hike, involving some steep terrain and rough paths to negotiate. (Subalpine and Alpine Hikes)
- 5- Advanced – hardest hike. Expect to exert yourself! Steep/rough terrain involving boulders and often snow. (Subalpine and Alpine Hikes)

Archery

Cal-Wood has an archery range that Bird Conservancy's overnight campers may have the opportunity to utilize under the direct supervision and facilitation of Cal-Wood and Bird Conservancy staff who have sufficient training and experience to lead this activity.

Climbing

Led by certified instructors following safety guidelines and use of technical equipment, our camp programs may include tree climbing or rock climbing activities. Additional waivers may apply if these programs are scheduled.

Fishing

Our camp group encounters many bodies of water on our adventures and in the case that fishing is an available opportunity we will provide all materials necessary to the activity including instruction. We will likely catch and release all caught fish.

Teambuilding

Most of our camp programs include some capacity of team building, whether it be on a designated course or as an impromptu set up indoors. In any case, our staff is trained to adequately address safety & support camper physical, emotional and mental well being during these problem solving challenges. Note: This definition of Team Building does not include the use of high challenge/ropes courses.

Tent Camping

Our overnight camp programs may include overnight primitive tent camping as a portion of the event. In these cases, only developed camp spaces will be used and Bird Conservancy staff will follow all applicable rules and regulations that would apply in these settings as well as those that would apply in our regular overnight camp space. Tent camping would either happen at the designated tent camping areas at Cal-Wood or within Rocky Mountain National Park. Additional communication and information will be provided to camper families prior to the start of camp.

Night Hikes/Owl Prowls/Various evening activities

Some nights of our camp program may include late night activities such as night hikes, sunset hikes, owling, and astronomy lessons.

Solo Sit Spots and Hikes

In our overnight camp programs, we often incorporate short sessions of solo sit spots or hikes where campers are tasked with observing nature around them. These programs are supervised by staff and campers are always within eyesight of a staff member from a distance.

Note: Please indicate on your Camper Health or Informed Consent form if you would NOT like your child(ren) to participate in any of the above activities. Read the section on Camp Activities to learn more about each activity.

Arrival

CAMP BEGINS with registration from 11 a.m. – 1 p.m. on the first day of each overnight camp, at Bird Conservancy's Environmental Learning Center (ELC) at 14500 Lark Bunting Lane, Brighton, CO 80603. Upon arrival, all campers should proceed to the front lawn or basement classroom to complete the check-in process. Please plan to arrive early, as we will be utilizing the first hour to double check all paperwork, intake medications, perform basic health screens, pack vans, and ensure that participants are completely prepared for their experience prior to departing for our base camp destination at Cal-Wood Education Center in Jamestown, CO.

At 12 p.m., camp will formally begin for campers with a picnic lunch (**EACH CAMPER MUST BRING A SACK LUNCH FOR THIS FIRST MEAL**), introductions, icebreakers, and a basic orientation of Bird Conservancy and the week's activities. We will then begin our journey toward Cal-Wood Education Center no later than 2 p.m.

Note: Campers must arrive no later than 1 p.m to ensure that all paperwork and logistics are in order before camp officially begins. Please contact Bird Conservancy staff if there is a chance that you might be late.

Departure and Closing

CAMP ENDS at 12pm with pick up at the Environmental Learning Center in Brighton, CO. Please arrive between 12:00pm - 1:30pm to pick your camper(s) up.

Note: Campers must be picked up no later than 2pm. Please contact Bird Conservancy staff if there is a chance you might be late. In the event that a child is not picked up within 15 minutes of the end of the program under normal circumstances, and Bird Conservancy staff have not been contacted by the parent, staff will make every attempt to contact the parent or guardian before taking steps to arrange alternative transportation. A message will be left if they are not reached.

In addition, any parent or guardian picking up their child after the 15-minute grace period and has not been in contact with Bird Conservancy staff will be charged a late fee of \$1 per minute per child, which is due at that time.

In the event that a child is not picked up within 30 minutes of the end of the program, Bird Conservancy staff will notify each person on the authorized pick-up list until someone contacted can pick up the child. When no authorized emergency contacts listed are available, a guardian cannot be reached, and it is one hour past the end of the program, the Boulder County Sheriff's Department office will be contacted and the staff will release the child(ren) to them.

Arrival and Departure Location

Bird Conservancy of the Rockies
14500 Lark Bunting Ln
Brighton, CO 80603

Directions from I-76 (for those coming from Thornton, Commerce City, Denver, Aurora, etc.): Take I-76 North toward Brighton/Fort Morgan. Take Exit 22 for Bromley Lane. Turn East (Right) onto Bromley Lane. Continue about ¼ of a mile to Lark Bunting Lane (immediately after the railroad tracks). Turn South (Right) on Lark Bunting Lane. Continue South on Lark Bunting Lane, which will turn to gravel. Follow the gravel portion as the road curves East (Left) to a parking lot next to the Old Stone House/Environmental Learning Center where the road ends.

Directions from I-25 (for those coming from Northern Colorado) Take I-25 south. Take exit 229 for CO - 7 toward Brighton/Lafayette. Turn Left onto CO - 7. Turn Left on E 168th AVE. In 11 miles turn right onto N 50th Ave. Turn right onto N Frontage Road. At the traffic circle take the 3rd exit onto E Bromley Ln. Continue about ¼ of a mile to Lark Bunting Lane (immediately after the railroad tracks). Turn South (Right) on Lark Bunting Lane. Continue South on Lark Bunting Lane, which will turn to gravel. Follow the gravel portion to a parking lot next to the Old Stone House/Environmental Learning Center where the road ends.

Out-of-state camper policies

Occasionally, campers will travel great distances to participate in Bird Conservancy's overnight camps. In these cases, families have the option to travel with their child to Brighton, CO, have their child travel on their own with coordinated airport shuttling from Bird Conservancy, or as an unaccompanied minor (up to age 14) to Denver International Airport (DIA).

In the case of a camper traveling alone or as an unaccompanied minor the following procedures will be observed:

- BCR staff will be in good communication with the parent/guardian leading up to camp, and will provide guidelines of appropriate arriving and departing flight dates and times.
- The parent/guardian will provide their child's full travel itinerary to BCR staff.
- Out-of-state campers must arrive on the first day of camp (no earlier or later), and must depart on the final day of camp with flights scheduled between
- The camper will travel with a cell phone in order to remain in contact with their parent/guardian during travel.
- Two BCR staff members will pick up the camper from DIA at a previously-chosen meeting point. BCR staff and the camper will have each other's cell phone numbers in order to coordinate the meeting.
- For unaccompanied minors (Where a staff member will need to go through security and escort a camper to/from their gate): A \$150 fee will be charged (selected during registration or applied by staff after talking with the parent/guardian) to cover the dedicated staff person's time on pick up and drop off. This fee is not applicable to campers requiring airport shuttling flying without use of an unaccompanied minor airline program.

Payment/Cancellation Policies

- Final Payments: In all instances, remaining balances and total camp fees are to be paid in full NO LATER than June 1, 2025 for overnight camps.
- Overnight Camp Refund/Cancellation Policies: All cancellations must be made in WRITING. Cancellations received more than thirty (30) days prior to the first day of camp will be charged a 10% administrative fee. Cancellations received more than fourteen (14) days prior to the first day of camp will be charged a 25% fee. Any cancellations made within fourteen (14) days of the first day of camp will result in a full forfeiture. If a camper is asked by Bird Conservancy to leave camp for behavioral reasons, ALL of their tuition for the camp will be forfeited. Deductions are not permitted for late arrivals or early departures. However, if any camper is forced to leave the program due to injury or illness, a pro-rated refund, not to exceed 50% of the tuition, will be given. A full refund will be given to the customer if Bird Conservancy cancels camp for any reason.

Transportation

Each camper is responsible for getting to and from Bird Conservancy's Environmental Learning Center/Old Stone House in Brighton at the beginning and end of camp. In both instances, you do NOT have to pay the Barr Lake State Park entrance fee, as these fees are covered by your camp registration. Bird Conservancy will provide all transportation during the camp session.

Program Locations and Facilities

In 2025, overnight camps will be based at Cal-Wood Education Center in Jamestown, CO.

Cal-Wood Education Center
Physical address: 2282 CR 87
Mailing address: PO Box 347
Jamestown, CO 80455

Emergency Numbers

There is no cell phone coverage at Cal-Wood, though Bird Conservancy staff may have access to wifi while at the main camp buildings. In the case of an emergency, you can call (303) 449-0603 ext 9 and leave a message. These messages are monitored and will be directed appropriately. You may also try to call/text Becky's cell phone at (936) 994-0242 in the case that the group is in a spot of coverage. In the case that neither of these numbers are available you can also contact Sherry Nickolaus, Education Director at (303) 659-4348 x11 and she will aim to assist you in reaching your child/camp staff.

If you need to contact Bird Conservancy staff for any reason outside of an emergency, you may send an email to becky.heath@birdconservancy.org. Staff will be checking emails intermittently throughout the week. If you would like to speak directly with a Bird Conservancy staff member at the Brighton office, please contact Sherry Nickolaus, our Education Director, at (303) 659-4348 x11.

Communication With Your Camper

You are encouraged to correspond by mail with your child during their week at *Taking Flight* or *On the Wing*. However, please know that campers will be extremely busy during their entire session and will, therefore, have very little opportunity to reply or give much attention to correspondence.

For physical mail: Please either mail letters/packages to Bird Conservancy of the Rockies Headquarters no later than 1 week prior to the start of camp OR bring along to camp check in to hand off to a staff member. Items mailed directly to Cal-wood will likely arrive after our departure.

Your Camper's Name
% Bird Conservancy of the Rockies
14500 Lark Bunting Lane
Brighton, CO 80603

Please refrain from sending packages with food, candy, gum, snacks, etc. A great alternative is to send your child a non-food care package. Campers are allowed to take ONLY non-food item packages to their cabin or group areas.

For digital mail: Emails sent to campermail@birdconservancy.org are checked daily and shared with campers each morning.

NOTE: PLEASE DO NOT TELL YOUR CHILDREN TO CALL YOU IF THEY ARE HOMESICK! We are often out of phone service range for calls to be made and it is likely that the call may not go through. Additionally, in our experience when a camper calls home they lose the progress towards independence that they are learning while at camp. As staff, we know that you know your child best and welcome your communication ahead of time with us so that we can work together to help your camper grow through our programs.

Bird Conservancy of the Rockies Summer Camp Licensing information

Most licensed facilities make every effort to provide a safe and healthy environment for children. Unfortunately, on rare occasion, an incident of physical or sexual abuse may occur. If you believe that your child has been abused, you should seek immediate assistance from the county Department of Social Services. The telephone number to report child abuse in Boulder County is 303.441.1000.

Child Care services play an important role in supporting families, and strong families are the basis of a thriving community. Your child's education, physical, emotional, and social development will be nurtured in a well-planned and well-run program. We invite you to observe our program, especially with regard to children's health and safety, equipment and play materials, and staff.

For additional information regarding licensing or if you have concerns about a child care facility, please consult the Colorado Office of Early Childhood at 1575 Sherman St., Denver, CO 80203-1714 or by phone at 303.866.5958 or 800.799.5876.

Health and Safety

It is our first priority to make sure your child's experience is safe and enjoyable. To ensure the safety of your children during our summer camps we address safety issues throughout all camp activities, all staff are trained in First Aid and CPR. Staff and volunteers interacting with your children are given background checks, and have experience working with children in the outdoors

Please read and pay close attention to the following information:

Health Forms

Health needs of our campers are diverse, ever-changing, and demanding. Having health forms in-hand prior to your camper's arrival at Bird Conservancy's overnight camps is critical & required to ensure the health care staff has adequate time for thorough review. Please send in your health form, physician-signed health form, and the rest of your forms packet **NO LATER THAN May 26, 2025. It is EXTREMELY IMPORTANT that ALL sections of these forms are completed in their entirety.** In addition, please make sure that a copy of the front and back of your insurance card is sent back to Bird Conservancy as soon as possible, so that the health care administrator can be prepared for your child's check-in. **If we do NOT have ALL COMPLETED paperwork in 10 days from the start of camp, your child will NOT be able to come to camp due to CO Child Care Licensing rule/regulation 7.711.31B.**

Campers attending Bird Conservancy's overnight camps must have health and accident insurance. We will be in the field for a majority of the time during these programs. In case of an accident, we will be able to transport the individual to a nearby clinic. Cost of treatment arising from an accident or injury, however, is the responsibility of the parent or guardian. It is important for you to indicate on your medical form a proof of insurance and policy number, and to include a photocopy of your insurance card. Please let your insurer know that your child will be attending *Taking Flight* or *On the Wing*.

Note: Campers that do not return a completed forms packet will not be allowed to participate in the program.

Health Care on Check-in day

Your child's check-in will include a basic health evaluation performed by Bird Conservancy's Camp Nurse. This consists of, but is not necessarily limited to, a lice check, temperature check, and questions regarding your child's current health condition. All medications brought to camp must be given directly to the medical provider at this time. The only exceptions allowed by CO state law are an inhaler and an epinephrine pen. ***All medications, both prescribed and over-the-counter must be in their original containers and clearly marked with the child's name, dosage, administration instructions, and signed by their doctor.***

Health Care During Camp

The Bird Conservancy of the Rockies will provide their own summer camp Nurse who will stay in the nurses quarters. Medications will be dispensed only by the Bird Conservancy's Nurse daily at breakfast, lunch, dinner, and before bedtime. In addition, Bird Conservancy's Camp Manager is certified in Wilderness First Aid and trained in Medication Administration. The Camp Manager will be the primary Health Care Provider on off-site field trips. The Camp Manager will be carrying necessary medications and a first aid kit at all times.

In all cases, health care staff is available or on call 24 hours a day for general first-aid. Parents will be contacted by the health care staff if a camper's illness or injury requires treatment beyond the scope of the camp health center and more definite medical care must be sought at a local clinic. The medical provider will be in communication with both the clinic and parents regarding the diagnosis, any necessary medications, and the necessary after care treatment.

In most instances, campers are usually taken to the closest urgent care or emergency room depending on the time of day and severity of injury/concern. Urgent care and hospitals are available in three towns nearby Cal-Wood and/or the off site activity locations. Our most likely direction of travel would be to Boulder towards Boulder Medical Center at 2750 Broadway, Boulder, CO 80304. This facility is open 8am-7pm Monday through Friday and 9am-5pm on weekends.

Should medical attention be required outside of these hours, campers will likely be taken to Foothills Hospital Emergency Department, which is staffed 24 hours a day and is located at 4747 Arapahoe Avenue Boulder, CO 80303.

Transportation to and from the clinic is provided by Bird Conservancy staff for non-emergency trips. Ambulance service is provided by Boulder or Larimer County EMS services for emergencies. A Bird Conservancy staff member will be with your child at all times during his/her transport and throughout their entire clinic visit.

Children's Illnesses, Accidents, and Injuries

Written authorization for emergency medical care will be kept in the child's file. Each parent will also provide phone numbers where they and their child's primary physician can be reached.

Bird Conservancy of the Rockies staff members are trained in CPR and First Aid and are present at all times during camp sessions. In case of emergency, illness or injury; staff will evaluate the child(ren) to determine what sort of medical care is needed. Staff may take any of the following steps depending on the severity of the injury or illness.

Non-Life threatening accidents that require medical attention:

Bird Conservancy of the Rockies staff will notify a parent/guardian. If the parent/guardian(s) cannot be reached, designated persons on the injured child's emergency notification card will be notified. If the staff cannot reach any of the emergency contacts, the injured child's physician will be contacted and appropriate actions taken.

Life-threatening Accident:

Bird Conservancy of the Rockies staff will immediately contact 911. After emergency assistance has been requested, the parent/guardian will be notified of the situation. If necessary, the child will be transported by ambulance to the nearest hospital or Timberline Medical. Bird Conservancy of the Rockies maintains an Emergency and Health Information form that gives permission for medical care in an emergency situation.

Parents will be notified immediately in case of illness or serious injury that requires medical attention, and within 48 hours following an accident or illness, a Bird Conservancy of the Rockies incident/accident report will be completed and filed. Reports are kept in the administrative office.

Minor Injuries:

Bird Conservancy of the Rockies staff will handle the minor injuries that occur. Parents will be notified of any minor incidents when they pick up their child at the end of camp.

A medical log will be maintained at camp, in which is recorded the name of the child and date of instances of at least the following:

- Administration of first aid
- Illness of the child while attending the center
- Accident requiring the child to receive medical attention
- Procedures taken

Notification of Parents

- Parents/guardians will be notified immediately in the case of any major injury or illness requiring the attention of a doctor or hospital to their camper.
- Any minor illness or injury that occurred throughout the session will be noted during check-out on the closing day of the camp session.
- Campers not well enough to stay in their regular cabins will be supervised and cared for in our fully equipped Nurse's Cabin. Campers needing additional care will be seen by our Doctor, or in the case of emergency, campers will be taken to the nearest medical center.
- If a decision is made to call a parent/guardian, the Camp Manager /Health Care Provider will contact the parent/guardian. The camper is not permitted to call home.
- If a camper has a communicable disease and is contagious, the parents/guardians will be asked to come to camp and take him/her home.
- If a camper is generally not feeling well or has a fever, he/she will rest for a full day either in the Nurse's quarters or in his/her own cabin. The Health Care Provider will care for the camper. In the event that an off-site trip is planned for that day, a staff member who holds certifications Wilderness First Aid (WFA) and Medication Administration will oversee health care for the rest of the campers. If after a full day of rest, the camper is still not feeling well, the Health Care Provider will explore the possibility of sending the camper home.

Staff members with a communicable illness will not be permitted to work or have contact with children or other staff members if the illness could be readily transmitted during normal working activities.

Bird Conservancy of the Rockies Summer Overnight Camps will report to the Colorado Department of Public Health and Environment or its local unit any communicable illness, including but not limited to COVID - 19, measles, mumps, diphtheria, rubella, tuberculosis, shigella, hepatitis, meningitis, salmonella, and giardia, contracted by a staff member or a child in attendance at the center. Children's confidentiality will be maintained.

Altitude Sickness

Some individuals experience negative effects from the higher elevations for the first few days of the program, especially those coming from very low elevations. Symptoms our campers have experienced include everything from fatigue and headaches to nausea.

To lessen the effects of altitude sickness or to prevent it entirely please follow these pieces of advice:

- Progress to higher altitudes slowly.
- Drink plenty of fluids (3-4 quarts per day).
- Drink plenty of fluids prior to leaving for camp.
- Get a week's worth of good sleep prior to your arrival at camp.

Camp Life

Lodging

During Bird Conservancy's Overnight Camps, all campers will be living in a rustic lodge/cabin, with bedrooms and restrooms separated by sex. Female staff members will stay with the girls, and Male staff members will stay with the boys at night. Basic up-keep and cleanliness of the lodge and bathroom facilities is the responsibility of the whole group. Campers will work, play, and live together. As a result, your child will learn about the give and take of group living, have opportunities to develop understanding of other people, and make new friends. *Our staff to camper ratio will be maintained at 1 to 10 or lower, with most instances having at least a 1 to 5 ratio.*

Food

In most instances, food will be provided by Cal-Wood staff, and breakfast and dinner will be served in the main lodge. A well-balanced, varied menu will be served, and often a vegetarian option is available. (Please refer to the Dietary Restrictions Chart at the end of the handbook). Campers will share in the responsibility of setting the table and post-meal clean-up. Most lunches will be a sack lunch since we will be out hiking during most lunch times. Snacks and pack out meals will be provided by Bird Conservancy and/or Cal-Wood most mornings and afternoons. Food kept in the rooms attracts rodents and other animals, and is therefore prohibited. Please leave candy, gum, and soda at home.

Conduct

Because *Taking Flight* and *On the Wing* are conducted primarily in the field, campers must understand that we will be living in close quarters with the same individuals. Males and females will be separated by different rooms of the same cabin at night, and will have access to gender separate restrooms.

In addition, campers will be asked to participate in a wide variety of activities in many different environmental conditions. At times, Bird Conservancy overnight campers may be cold, hot, wet, tired, or even irritated with themselves or other group members; however, they are asked to recognize that these stresses will be good to experience since they resemble real life situations with which we all must learn to successfully cope. Furthermore, campers will be asked to remember that there is a time for everything (a time for fun, a time for work, a time to be serious, a time to be loud, a time to be quiet, etc.), and to therefore be aware of and act accordingly with "what time it is."

At all times, campers must listen to, and abide by, the rules and requests of *Bird Conservancy* and *Cal-Wood* staff for protection of themselves, the group, and the environment. They will be responsible for taking care of themselves and others and at all times and cooperate with program leaders to help the group attain its goals. They will be expected to attend all events throughout the duration of the camp and be responsible for making sure they are at the appropriate place at the appropriate time.

Campers must recognize that *Bird Conservancy Bird Camps* and *Cal-Wood* are substance-free programs (i.e. no alcohol, drugs, tobacco, etc.) and that *Cal-Wood* is a safe place. Therefore, weapons are prohibited. If a camper suspects that someone is in possession of these items at camp, he/she should immediately notify a staff member. Campers are expected to not steal, be disruptive, or destructive to other campers, Bird Conservancy staff, *Cal-Wood* staff, or their property, and to take responsibility to keep *Cal-Wood* clean and in good condition.

In summary, we ask that campers conduct themselves in a manner that shows consideration and respect for others. If at any time a camper violates these conditions, parents will be contacted to meet with Bird Conservancy staff. In cases where either repeated or gross violations are made by a camper, they will be dismissed from camp, sent home at the staff's discretion, and picked up at the parent's expense. Campers sent home in violation of *Bird Conservancy Bird Camps/Cal-Wood* rules will not receive a refund.